



Global Environment Facility

Summary of Document GEF/C.27/7

Note on Process for Selecting CEO/Chairman of the Facility

Recommended Council Decision

The Council, having reviewed document GEF/C.27/7, welcomes and approves the proposal of the Implementing Agencies for a well-defined and time-bound process for carrying out robust and transparent consultations with all Council Members during the agreed process for selecting the CEO/Chairman of the Facility. In light of the consultations that are to occur throughout the process, the Council agrees that the Implementing Agencies should recommend [one][two][three] candidate[s] to the Council for appointment as the CEO/Chairman of the Facility.

[The Council approves the reappointment of Mr. Leonard Good as CEO/Chairperson of the Facility to a second term that will run from July 14, 2006 to July 13 2009.]

[The Council invites the Implementing Agencies to initiate the agreed process for selection of a CEO/Chairman of the Facility who will be expected to begin a three year term on July 14, 2006. In this regard, the Council approves the terms of reference for the CEO, the process for advertising the CEO position, and the terms of reference for an independent consulting firm to assist in screening applications as set forth in the annexes to document GEF/C.27/7. The Council also approves US\$180,000 to fund the selection process. This amount is to be added to the World Bank Corporate Budget for FY06.]

EXECUTIVE SUMMARY

1. At its meeting in June 2005, the Council approved a process for selecting the CEO/Chairman of the Facility. The Council also requested the GEF Secretariat, in collaboration with the Implementing Agencies and taking into consideration proposals made at the Council meeting, to prepare a proposal for a well-defined and time-bound process for carrying out robust and transparent consultations with all Council Members during the selection process for review and approval by the Council at its meeting in November 2005.
2. Under the agreed procedures, the Implementing Agencies are to consult with Council Members throughout the agreed process leading to a joint recommendation of the Implementing Agencies. As requested by the Council, the Implementing Agencies have prepared a proposal as to how and when those consultations will occur in the process.

3. The proposal calls for the Implementing Agencies to consult with the Councils regularly throughout the agreed process, including:

- (a) notification to all Council Members and Alternates of the selection of an independent consulting firm;
- (b) notification to all Council Members and Alternates of the posting of the advertisement for the position;
- (c) notification to all Council Members and Alternates of members of the staff assigned to work on the process by the Implementing Agencies;
- (d) notification to all Council Members and Alternates of initial list of applicants with an invitation for comments;
- (e) notification to all Council Members and Alternates of preliminary short list with an invitation for comments;
- (f) Council Members informed of short list of candidates to be interviewed with opportunity to comment;
- (g) members of Selection Committee to consult with each Council Member by video or telephone to inform them of the committee's impressions of interviewed candidates and to hear views of Council Members;
- (h) members of Selection Committee will consult with each Council Member by video or telephone to discuss candidates on final short list; and
- (i) recommendation of Implementing Agencies presented to the Council

4. To complete its decision on the process to be followed for selecting the CEO/Chairman of the Facility, the Council is also invited to agree on the number of candidates to be formally recommended to the Council by the Implementing Agencies, pursuant to paragraph 21 of the Instrument.

5. The Council also noted in its decision from June 2005 that at its meeting in November 2005, the Council should decide: (a) to extend the incumbent CEO for a new term; or (b) start the process for selection of a new CEO.

6. Should the Council decide to start the process for selection of a new CEO, it would also need to approve the following at its November meeting:

- (a) terms of reference for the CEO;
- (b) process for advertising the CEO position;

- (c) terms of reference for an independent consulting firm to assist in screening applicants; and
- (d) budget to support the process.

7. Proposals for each of these decision items are presented in annexes II – V of the document.